

Empire Golf

Providing a quality golf experience since 1986

Dear Prospective Empire Golf Team Member,

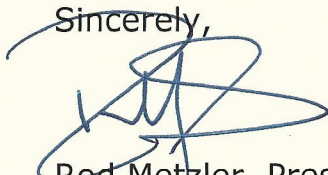
We thank you for applying for a position with Empire Golf. Attached is an Employment Application that will need to be filled out in its entirety and returned to a member of our management team.

Empire Golf places a high priority on the hiring of quality team members for its properties under management. Part of the hiring process is a pre-employment drug screening and background check for all prospective team members. This is done not only to protect the company, but also for the benefit of all our team members in creating a safe and positive working environment.

Should you be offered a position with Empire Golf, your employment will be contingent upon completion of the required documentation and the successful passing of all pre-employment screening.

Thank you for your interest in being a part of our team at Empire Golf.

Sincerely,



Red Metzler, President
Empire Golf, Inc.

Empire Golf Inc. Employment Application

Please print or type

Name _____
(Last)
(First)
(Middle Initial)

Daytime Phone (____) _____ Home Phone (____) _____

Social Security Number _____ Valid California License # _____

Mailing/Physical Address:

Street/P.O Box _____

City _____ State _____ Zip Code _____

Employment Desired:

Position Applying For _____ Salary Desired _____

Referred By _____ Date Available _____

Education

| School | Name, City, State | Years Completed | Did you Graduate? | Degree or Diploma |
|-------------------------|-------------------|-----------------|---------------------|-------------------|
| High School | | | Yes ____ No ____ | |
| College | | | Yes ____ No ____ | |
| Vocational/ Business | | | Yes ____ No ____ | |

Personal Information

For prospective alcoholic beverage servers ONLY: Date of Birth ____/____/____

Are you currently employed? Yes ____ No ____

If so, may we contact your current employer? Yes ____ No ____

Why are you applying for work at this facility? _____

Are you applying for: Full-time work? Yes ____ No ____ Part-time work? Yes ____ No ____

What days and hours are you available to work? _____

Are you authorized to work in the United States? Yes ____ No ____

Have you ever been convicted of a criminal offense? Do not include convictions that were sealed, eradicated or expunged, or convictions that resulted in referral to a diversion program that was dismissed. Yes ____ No ____

Saying "yes" is not a bar to employment at Empire Golf Inc. Please provide additional information in the space below or an extra sheet, if necessary. EGI will make an individualized assessment of the information provided, taking into account factors including, but not limited to, the nature of the crime, the time elapsed, the facts and circumstances surrounding conviction, the nature of the job applied for and business necessity. _____

Are you able to perform the essential functions of the job for which you are applying? Yes ____ No ____

(NOTE: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Please read job description to ensure you understand the physical requirements necessary to the job for which you are applying.)

Employment History

List below all present and past employment starting with your most recent employer (last 3 years is sufficient). Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer _____

Address _____
No. Street City State Zip

Type of Business _____

Telephone Number (____) _____ **Your Supervisor's Name** _____

Your Position and Duties _____

Date of Employment: From _____ **To** _____

Hourly Rate: Starting _____ **Ending** _____

Reason for Leaving: _____

Name of Employer _____

Address _____
No. Street City State Zip

Type of Business _____

Telephone Number (____) _____ **Your Supervisor's Name** _____

Your Position and Duties _____

Date of Employment: From _____ **To** _____

Hourly Rate: Starting _____ **Ending** _____

Reason for Leaving: _____

Name of Employer _____

Address _____
No. Street City State Zip

Type of Business _____

Telephone Number (____) _____ **Your Supervisor's Name** _____

Your Position and Duties _____

Date of Employment: From _____ **To** _____

Hourly Rate: Starting _____ **Ending** _____

Reason for Leaving: _____

Please Read Carefully, Initial Each Paragraph and Sign Below

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chance for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I hereby agree to submit to binding arbitration all disputes and claims arising out of the submission of this application. I further agree, in the event that I am hired by the Company, that all employment-related disputes which cannot be resolved by informal internal resolution, whether during or after employment with the Company, will be submitted to binding arbitration under the employment dispute resolution procedures of the American Arbitration Association. I also understand that this agreement to arbitration as a sole remedy for any disputes does not apply to any charges that I may choose to bring before the National Labor Relations Board. I understand and agree that this application contains the entire agreement between parties with regard to dispute resolution, and there are no other agreements as to dispute resolution, either oral or written.

_____ I understand that nothing contained in the application, or conveyed during any interview, which may be granted, or during my employment, if hired, is intended to create an employment contract between the Company and me. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the Company unless made in writing and signed by me and the Company's President.

_____ I have received and read the Job Description for the position that I am applying for which explains the Job Summary, Responsibilities and Expectations, Physical Activity and Strength Requirements of the position.

Date: _____

Applicant's Signature _____